

Public Document Pack



**Salford Civic Centre
SWINTON**

MEETING OF COUNCIL

Dear City Mayor and Councillors,

You are invited to attend the Meeting of Council to be held as follows for the transaction of the business indicated: -

DATE: Wednesday, 21 October 2020

TIME: 9.30 am

PLACE: Microsoft Teams Meeting

Councillors are requested to ensure that their electronic equipment is on silent during Council meetings. Approval is given to officers and councillors to use social media during the business of council, subject to the protocol and social media policy.

A G E N D A

- 1 Any announcements or special business (including the submission of any urgent business) introduced by the Chair.**
- 2 Apologies for absence**
- 3 Declaration of Interests**

Disclosure by Members of "Disclosable Pecuniary Interests"

(as defined by The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012), and Members' "Personal Interests" in accordance with paragraph 12.1 of Salford City Council's Code of Conduct for Members.

- 4 Appointment of Head of Paid Service - Chief Executive** (Pages 1 - 4)
- 5 Audit and Accounts Committee - Appointment of Independent Co-Opted Member** (Pages 5 - 8)

Notes for Elected Members and Members of the Public

(a) Addressing the Ceremonial Mayor during Council Meetings

During Council meetings the City Mayor, Elected Members, Officers and members of the public shall address the Ceremonial Mayor as “Chair” when speaking at the Council meeting.

(b) Points of Order and Personal Explanations

a) If a Member or Officer stands on a point of order or to give a personal explanation:

- the Member shall be heard immediately, and
- any Member or Officer speaking shall sit down.

b) A point of order shall relate only to an alleged irregularity in the constitution or conduct of the meeting, and the Member or Officer shall immediately give details of the allegation (if possible, identifying any Standing Order or statute considered to have been broken).

c) A personal explanation shall only be to clear a misunderstanding of something said by the Member or Officer.

d) The ruling of the Chair on a point of order or a personal explanation shall be at his or her discretion.

In accordance with ‘The Openness of Local Government Bodies Regulations 2014’, the press and public have the right to film, video, photograph or record this meeting.

Sian Roxborough
Monitoring Officer

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Part 1: Open to the Public – Item No.

REPORT OF

The City Mayor

TO
Council

ON

21st October 2020

TITLE: Appointment of Head of Paid Service – Chief Executive

RECOMMENDATIONS:

That Council approve the appointment of the successful candidate to the post of Chief Executive and Head of Paid Service, and a formal offer be confirmed.

EXECUTIVE SUMMARY:

At the meeting of the Workforce Panel on 11th August 2020 the approach and process for the recruitment, selection and appointment to the post of Chief Executive, a post which is also the statutory Head of the Paid Service, was agreed and an Appointment Panel established to appoint a suitable candidate, subject to ratification by full Council.

BACKGROUND DOCUMENTS:

Workforce Panel report 11th August 2020
Council report 16th September 2020

KEY DECISION: NO

DETAILS:

At the meeting of the Workforce Panel on 11th August 2020 an Appointment Panel was established as follows: -

- City Mayor
- Statutory Deputy City Mayor
- Deputy City Mayor and Lead Member for Children and Young People's Services
- Lead Member for Finance and Support Services
- Executive Support Member for Workforce and Industrial Relations
- Leader of the Opposition or nominated representative

The Appointment Panel agreed the role description and the advertising campaign for the post. The Appointment Panel then went on to agree a shortlist of suitable candidates to progress through the selection process.

The selection process was designed to be robust and rigorous involving a series of assessments measuring the skills, knowledge, experience and behaviours of each candidate. This assessment process included participation from elected members, the corporate management team, staff and key partners and stakeholders from across the City.

Following completion of a rigorous selection process on Thursday 15th October, the unanimous decision of the Appointment Panel was to appoint Tom Stannard who is currently employed by Wakefield Council as the Corporate Director for Regeneration and Economic Growth.

The Proper Officer has received no objections to the appointment being made. In line with the Council Constitution, Officer Employment Procedure Rules prior to the formal offer of appointment being confirmed it is a requirement that the decision be approved by the Council.

KEY COUNCIL POLICIES: Salford City Council Constitution

EQUALITY IMPACT ASSESSMENT AND IMPLICATIONS:

The recruitment, selection and appointment process has been undertaken in a lawful, fair, transparent and consistent manner in line with our recruitment and selection and equal opportunities policies, commitments and frameworks.

ASSESSMENT OF RISK: N/A

LEGAL IMPLICATIONS Supplied by:

FINANCIAL IMPLICATIONS Supplied by: Chris Hesketh, Head of Financial Management

The costs of this statutory position will be met from within the existing budget. Therefore, there are no financial consequences arising from the report.

PROCUREMENT IMPLICATIONS Supplied by: N/A

HR IMPLICATIONS Supplied by:

Are contained within the body of the report.

CLIMATE CHANGE IMPLICATIONS Supplied by:

N/A

OTHER DIRECTORATES CONSULTED:

N/A

CONTACT OFFICER: Samantha Betts, Assistant Director HR & OD

TEL NO: 0161 607 8602

WARDS TO WHICH REPORT RELATES:

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Part 1: Open to the Public – Item No.

REPORT OF

The Chair of the Audit and Accounts Committee

TO

Council

ON

21st October 2020

TITLE:

The appointment of an independent non-voting co-opted member to the Audit and Accounts Committee.

RECOMMENDATIONS:

That the Council be recommended to appoint Mr Edoardo Bucci as an independent non-voting co-opted member to the Audit and Accounts Committee

EXECUTIVE SUMMARY:

There is currently a vacancy on the Audit and Accounts Committee for an independent non-voting co-opted member. The committee recommends that Mr Edoardo Bucci be appointed to this role.

BACKGROUND DOCUMENTS:

- Council Constitution (available for public inspection on the [Salford City Council website](#))
 - Salford City Council minutes 18.01.17
-

KEY DECISION: NO

DETAILS:

Membership of the Audit and Accounts Committee is outlined in the Council Constitution as follows (Part 3 - Responsibility for Functions, Section C – Responsibility for Non-Executive Functions):

AUDIT AND ACCOUNTS COMMITTEE

Membership

Membership of the Audit and Accounts Committee will be eight members of the council, appointed in accordance with the principles of political balance, together with two independent non-voting co-opted members. The Chair of the Audit and Accounts Committee shall not be a member of the majority political group.

Members of the Audit and Accounts Committee will be appointed by the council. All Cabinet members and the City Mayor will not be eligible to sit on the Audit and Accounts Committee. The Lead Member for Finance and Customer Services or such other Lead Member as designated by the City Mayor from time to time will be authorised to attend meetings of the Committee but not vote.

As a co-opted member the position is paid an annual allowance of £408.44 and can claim travel allowances as provided for in Part 7 (Members' Allowance Scheme) of the Council Constitution, as available on the [Salford City Council website](#).

In January 2020, Mr Bruce Cowen resigned his position as an independent co-opted member of the committee after four years valuable service. The committee agreed to re-appoint to the position for a three year term with the option of a further term, as allowed under the powers delegated to it by the Council as recorded in the minutes of the Council dated 18.01.17.

Following the recruitment process, as agreed by the Audit and Accounts Committee on 21.01.20 the committee agreed (at its meeting held on 23.09.20) to recommend the successful candidate, Mr Edoardo Bucci, to the Council for appointment. Mr Bucci works for a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax, and related services and is a Salford resident.

KEY COUNCIL POLICIES:

The Council Constitution.

EQUALITY IMPACT ASSESSMENT AND IMPLICATIONS:

The appointment is made in accordance with the council's recruitment and selection procedures.

ASSESSMENT OF RISK:

Low. The Council Constitution states that members of the Audit and Accounts Committee will be appointed by the Council.

LEGAL IMPLICATIONS Supplied by:

Not applicable.

FINANCIAL IMPLICATIONS Supplied by:

These are set out in the body of the report.

PROCUREMENT IMPLICATIONS Supplied by:

Not applicable.

HR IMPLICATIONS Supplied by:

Not applicable.

CLIMATE CHANGE IMPLICATIONS Supplied by:

Not applicable.

OTHER DIRECTORATES CONSULTED:

Not applicable.

CONTACT OFFICER:

Liz Wright

TEL NO:

0161 793 2811

WARDS TO WHICH REPORT RELATES:

All.

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