



**Salford Civic Centre
SWINTON**

MEETING OF COUNCIL

Dear City Mayor and Councillors,

You are invited to attend the Meeting of Council to be held as follows for the transaction of the business indicated: -

DATE: Wednesday, 20 July 2022

TIME: 9.30 am

PLACE: Council Chamber, Salford Civic Centre, Chorley Road, Swinton

Councillors are requested to ensure that their electronic equipment is on silent during Council meetings. Approval is given to officers and councillors to use social media during the business of council, subject to the protocol and social media policy.

AGENDA

- 1 Minute's silence and reflection for the victims of the Srebrenica Massacre July 1995**
- 2 Any announcements or special business (including the submission of any urgent business) introduced by the Chair.**
- 3 Apologies for absence**

4 Declaration of Interests

(Members must indicate which specific agenda item any declaration relates to.)

Disclosure by Members of “Disclosable Pecuniary Interests” (as defined by The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012), and Members’ “Personal Interests” in accordance with paragraph 12.1 of Salford City Council’s Code of Conduct for Members.

5 Minutes of meetings (i) Annual and (ii) Mayoral Installation held on 18 May 2022 (Pages 1 - 12)

9.40 AM

6 Receipt of Petitions/Communications

When submitting petitions, elected members are requested to provide contact details (preferably including an email address) for the lead petitioner to which correspondence can be sent.

Petitions should also clearly state what issues they concern and any potential outcomes and actions which are sought.

9.45 AM

7 Membership of Panels/Committees and Appointment to Outside Bodies 2022/23 - Amendments (to follow/be reported at meeting)

9.50 AM

8 Local Government Act 1972 Section 85 - Leave of Absence (Pages 13 - 16)

9:55 AM

9 Revisions of the Arrangements for Dealing with Allegations of Breaches of the Code of Conduct for Members (Pages 17 - 32)

10:05 AM

10 Tackling Inequalities: The Salford Way - Year One Progress Report 2021/22 (Pages 33 - 56)

10:20 AM

11 Notice of Motion

In Support of Trade Union Rights

To be moved by Councillor Jack Youd and seconded by Councillor Michelle Barnes.

1. This Council notes:

- a) Trade unions have played a pivotal role in British history to improve the material conditions and dignity of working class people. This includes the foundation of the Labour Party to serve working people in Parliament.
- b) Living standards and rights won by trade unions help define the UK today. From maternity pay and sick pay, to the weekend and job security were fought for and won by trade unions not simply gifted by a benevolent government.
- c) Wages have stagnated for most and fallen for many since 2010. Now a higher tax burden on average earners coupled with low economic growth and high inflation is creating the biggest cost of living crisis for decades.
- d) The Health Foundation think tank estimates that nurses are paid £1,583 less than in 2011.
- e) In contrast to wages, profits of the largest companies operating in the UK were up 34% at the end of 2021 compared to pre-pandemic levels.
- f) In Salford, we have endured central government funding cuts of 53% since 2010. Which equates to £232m of cuts and unfunded budget pressures.
- g) The LGA estimates councils will face a funding gap of £8 billion by 2025.
- h) Faced with these cuts from the central government, the local government workforce has endured years of pay restraint with the majority of pay points losing 22 percent of their value since 2009/10.

2. This Council Believes

- a) The recent wave of industrial action by trade unions across both the private and public sector is the democratic decision of trade union members in response to declining living standards, weakening of job security and reducing conditions of employment.
- b) Anti-trade union legislation in the country means that achieving a successful national strike ballot across various employers is extraordinarily difficult but the Rail, Maritime and Transport Union (RMT) and Communication Workers Union (CWU) have recently overcome these obstacles and delivered resounding results for strike action.
- c) Recent polling, following the performances by Mick Lynch on the media, is showing an increasing positive attitude towards the current industrial disputes.
- d) The Conservative government's undermining of public sector pay also undermines pay in the private sector by pitting worker against worker.
- e) Rather than dealing with the root cause of industrial action the Conservative Government are seeking to implement even further anti-trade union legislation such as the use of agency workers during strikes and attacks on the devolved Welsh Labour Government's own Trade Union Act.

3. This Council resolves:

- a) Write to Mick Lynch to congratulate him in his sterling work on promoting trade unionism to the nation.
- b) Exemplify that the City of Salford supports trade unionism by actively supporting trade union access in local government and council commissioned services.
- c) Support the pay claim submitted by UNISON, GMB and Unite on behalf of council and school workers, for an increase of £2,000 or the current RPI rate, whichever is the greater (along with the various conditions claims proposed).

- d) Call on the Local Government Association to make urgent representations to central government to fund the NJC pay claim, rather than forcing councils to make further cuts and increasing taxes on residents to finance pay awards
- e) Write to the Chancellor and Secretary of State to call for a pay increase for local government workers to be funded with new money from central government.
- f) Meet with local NJC union representatives to convey support for the pay claim and consider practical ways in which the council can support the campaign.

10:35 AM

12 Statement of the Elected City Mayor

Please note in relation to items 13, 14, 15 and 16 below, it is requested that, wherever possible, any questions are submitted in writing and e-mailed to the Democratic Services Section at decisionmakingandscrutiny@salford.gov.uk by no later than 48 hours before the meeting (i.e. by 9.30 am on Monday, 18 July 2022).

INTERVAL 10:50 AM

11:00 AM

13 General Questions or Comments to the Elected City Mayor

11.30 AM

14 General Questions or Comments to Cabinet Members on the discharge of responsibilities within their portfolios

- Cllr Tracy Kelly - Statutory Deputy City Mayor and Lead Member for Housing, Property and Regeneration
- Cllr John Merry - Deputy City Mayor, Lead Member for Adult Social care
- Cllr Sharmina August - Inclusive Economy, Anti-Poverty, and Equalities
- Cllr Jim Cammell - Lead Member for Children's and Young Peoples Services
- Cllr Barbara Bentham - Lead Member for Environment, Neighbourhoods and Community Safety

- Cllr Bill Hinds - Lead Member for Finance and Support Services
- Cllr Mike McCusker - Lead Member for Planning and Sustainable Development

12:00 NOON

15 General Questions or Comments to Chairs of Scrutiny Panels

- Cllr John Mullen - Overview and Scrutiny Board
- Cllr Adrian Brocklehurst - Children's Scrutiny Panel
- Cllr Stuart Dickman - Community and Neighbourhoods Scrutiny Panel
- Cllr Margaret Morris - Health and Social Care Scrutiny Panel
- Cllr Robert Sharpe - Growth and Prosperity Scrutiny Panel

12.10 PM

16 General Questions or Comments on the discharge of functions of Joint Authorities and Outside Bodies

12.20 PM

17 Scheduled Reports from Board Members

(Pages 57 - 70)

The following reports are submitted **for information** with the intention they be **noted**. Members who have any questions, or require further information on the contents of these reports, are in the first instance advised to contact the representatives respectively indicated:

- Stadium Joint Venture Company (*Cllrs Hinds and Lancaster*)
- Working Class Movement Library (WCML) (*Cllr Linden*)

SCHEDULED FINISH 12.30 PM

Notes for Elected Members and Members of the Public

(a) Addressing the Ceremonial Mayor during Council Meetings

During Council meetings the City Mayor, Elected Members, Officers and members of the public shall address the Ceremonial Mayor as “Chair” when speaking at the Council meeting.

(b) Points of Order and Personal Explanations

a) If a Member or Officer stands on a point of order or to give a personal explanation:

- the Member shall be heard immediately, and
- any Member or Officer speaking shall sit down.

b) A point of order shall relate only to an alleged irregularity in the constitution or conduct of the meeting, and the Member or Officer shall immediately give details of the allegation (if possible, identifying any Standing Order or statute considered to have been broken).

c) A personal explanation shall only be to clear a misunderstanding of something said by the Member or Officer.

a) The ruling of the Chair on a point of order or a personal explanation shall be at his or her discretion.

In accordance with ‘The Openness of Local Government Bodies Regulations 2014’, the press and public have the right to film, video, photograph or record this meeting.

Tom Stannard
Chief Executive