



**Salford Civic Centre  
SWINTON**

## **MEETING OF COUNCIL**

Dear City Mayor and Councillors,

You are invited to attend the Meeting of Council to be held as follows for the transaction of the business indicated: -

**DATE: Wednesday, 15 March 2023**

**TIME: 9.30 am**

**PLACE: Council Chamber, Salford Civic Centre, Chorley Road, Swinton**

***Councillors are requested to ensure that their electronic equipment is on silent during Council meetings. Approval is given to officers and councillors to use social media during the business of council, subject to the protocol and social media policy.***

## **AGENDA**

- 1 Any announcements or special business (including the submission of any urgent business) introduced by the Chair.**
- 2 Apologies for absence**
- 3 Declaration of Interests**

**(Members must indicate which specific agenda item any**

**declaration relates to.)**

Disclosure by Members of “Disclosable Pecuniary Interests” (as defined by The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012), and Members’ “Personal Interests” in accordance with paragraph 12.1 of Salford City Council’s Code of Conduct for Members.

- 4 Minutes of meetings held on 18 January and 22 February 2023** (Pages 8 - 29)

**9.40 AM**

- 5 Receipt of Petitions/Communications**

*When submitting petitions, elected members are requested to provide contact details (preferably including an email address) for the lead petitioner to which correspondence can be sent.*

*Petitions should also clearly state what issues they concern and any potential outcomes and actions which are sought.*

**9:45 AM**

- 6 Local Government Act 1972 Section 85 - Leave of Absence** (Pages 30 - 32)

**9.50 AM**

- 7 Urgent Key Decisions** (Pages 33 - 36)

**9.55 AM**

- 8 Launch of Modern Governance Project** (Pages 37 - 42)

**10.05 AM**

- 9 Pay Policy Statement 2023/24** (Pages 43 - 62)

**10.15AM**

- 10 Retiring Elected Members - Presentations**

Presentations to Councillor Stephen Coen, Councillor Roger Jones, Councillor Sophia Linden, Councillor Ray Mashiter, Councillor Margaret Morris and Councillor Madeline Wade, all of whom are retiring as elected members and not standing in the forthcoming May 4<sup>th</sup> 2023 Local Elections, in recognition of their contribution to the City Council and the residents of Salford.

**10.35 AM**

**11 Notice of Motion**

**Prioritising our Cared Experienced Children**

To be moved by Councillor Teresa Pepper and seconded by Councillor Jim Cammell.

**This Council Believes:**

We as members of this council, together with officers and partner agencies, have responsibility for our cared for children as Community Parents. These children may have had adverse experiences in their lives. They will have faced difficult challenges. Care Experienced people often experience discrimination and stigma across housing, health, education, relationships, employment, and in the criminal justice system.

It is our responsibility to do for them the things that good parents would do. To provide the best possible care that we can. To keep them safe. To help them grow and prosper. To be the best they can be. To fulfil their dreams. The things that we want for all children.

When our children legally become adults at 18 they continue to need our support and guidance as they navigate their way to the next stage of their lives. They seek our advice regularly and rely on our life experience to help them.

When our Cared for children reach the same milestone, it is reasonable for them to expect that our support and guidance as community parents also continues.

Most will start their journey into independent living, and some will remain in their placements. They will all need our community parental support as they make that transition into adulthood.

**This Council Notes:**

We already do a great deal in Salford to offer the best level of support that we can to our Care Leavers.

- All of our Care Leavers are exempt from Council Tax until they are 25
- All of our Care Leavers have Band 1 priority on our housing register
- All of our Care leavers have free prescriptions until they are 25
- We have zero intentionally homeless decisions for our Care Leavers
- We encourage “staying put” so that young people can

remain with Foster Carers and 36 of our Care Leavers are subject to such arrangements (November 2022)

- Our in house “Next Steps” team offer guidance and support as young people make their journey into adulthood
- Our support continues post 25 for any care leaver who needs our help

We need to be continually challenging ourselves to do more. It is the ambition of this council in everything that we do, in all of our departments and in the policies that we set, to consider the impact on Cared for Children, Care Leavers and Care Experienced Young People and to prioritise their needs. We want to make sure that we are responsible and caring parents who give our children the best possible opportunity to succeed in their lives and be the best they can be

**This Council Resolves:**

That it will call on the City Mayor in consultation with the Cabinet Team to include the consideration of “Cared for Children” and “Care Experienced Young People” in all of our Equality Impact Assessments, alongside those protected characteristics as set out in Equality Act 2010, and consideration of socio-economic disadvantage which the city council adopted in November 2021. This will give them the formal recognition to ensure that in all the decisions that we make and in all of the policies that we set, will consider their specific needs and the impacts on them.

**INTERVAL 10.55AM**

**11.05 AM**

**12 Statement of the Elected City Mayor**

In the absence of the City Mayor to be given by Councillor Tracy Kelly, Deputy City Mayor.

**11.20 AM**

*Please note in relation to items 13, 14, 15, and 16 below, it is requested that, wherever possible, any questions are submitted in writing and e-mailed to the Democratic Services Section at [decisionmakingandscrutiny@salford.gov.uk](mailto:decisionmakingandscrutiny@salford.gov.uk) by no later than 48 hours before the meeting (i.e. by 9.30 am on Monday, 13 March 2023).*

**13 General Questions or Comments to the Elected City Mayor**

**11.45 AM**

**14 General Questions or Comments to Cabinet Members on the discharge of responsibilities within their portfolios**

- Cllr Tracy Kelly - Statutory Deputy City Mayor and Lead Member for Housing, Property and Regeneration
- Cllr John Merry - Deputy City Mayor, Lead Member for Adult Social Care
- Cllr Sharmina August - Inclusive Economy, Anti-Poverty and Equalities
- Cllr Jim Cammell - Lead Member for Children's and Young Peoples Services
- Cllr Barbara Bentham - Lead Member for Environment, Neighbourhoods and Community Safety
- Cllr Jack Youd - Lead Member for Finance and Support Services
- Cllr Mike McCusker - Lead Member for Planning and Sustainable Development

**12.10 PM**

**15 General Questions or Comments to Chairs of Scrutiny Panels**

- Cllr John Mullen - Overview and Scrutiny Board
- Cllr Adrian Brocklehurst - Children's Scrutiny Panel
- Cllr Stuart Dickman - Community and Neighbourhoods Scrutiny Panel
- Cllr Margaret Morris - Health and Social Care Scrutiny Panel
- Cllr Robert Sharpe - Growth and Prosperity Scrutiny Panel

**12:20 PM**

**16 General Questions or Comments on the discharge of functions of Joint Authorities and Outside Bodies**

**17 Scheduled Reports from Board Members**

(Pages 63 - 284)

The following reports are submitted **for information** with the intention they be **noted**. Members who have any questions, or require further information on the contents of these reports, are in the first instance advised to contact the representatives respectively indicated:

- Salford Royal Hospital NHS Foundation Trust  
(*Councillor Tetteh*)
- Booth Charities (*The City Mayor, Councillors Burch, Lancaster and Mullen*)

**SCHEDULED FINISH 12.30 PM**

## Notes for Elected Members and Members of the Public

### **(a) Addressing the Ceremonial Mayor during Council Meetings**

During Council meetings the City Mayor, Elected Members, Officers and members of the public shall address the Ceremonial Mayor as “Chair” when speaking at the Council meeting.

### **(b) Points of Order and Personal Explanations**

a) If a Member or Officer stands on a point of order or to give a personal explanation:

- the Member shall be heard immediately, and
- any Member or Officer speaking shall sit down.

b) A point of order shall relate only to an alleged irregularity in the constitution or conduct of the meeting, and the Member or Officer shall immediately give details of the allegation (if possible, identifying any Standing Order or statute considered to have been broken).

c) A personal explanation shall only be to clear a misunderstanding of something said by the Member or Officer.

d) The ruling of the Chair on a point of order or a personal explanation shall be at his or her discretion.

In accordance with ‘The Openness of Local Government Bodies Regulations 2014’, the press and public have the right to film, video, photograph or record this meeting.

Tom Stannard  
Chief Executive