

REPORT OF: UPDATE OF HATE CRIME PLAN / GMCA survey.

TO Cllr Lancaster, Lead Member for Environment and Community Safety.

ON 13/07/2020

TITLE: Salford Draft Hate Crime Plan 2020-23.

RECOMMENDATIONS:

It is recommended that Lead Member approves the proposed updates to Salford's Hate Crime plan in line with the GM plan priorities and include objectives from the Community Safety Strategy (2020- 23) and ensure outcomes from the 2019 GMCA Hate Crime survey are included / met.

EXECUTIVE SUMMARY:

This paper outlines the proposed updates to the 2020-23 hate crime plan reflecting GM and Salford Community Safety strategy updates and highlights any associated risks and issues.

BACKGROUND DOCUMENTS:

- GM Hate Crime Plan.
 - Salford Community Safety Strategy for 2020 – 23.
 - Salford draft Community Cohesion Action Plan 2020 – 23.
 - GM hate crime priorities and the GMCA research results.
 - GMP EPICC Hate Crime Plan.
 - HM Government Action Against Hate, (due for update 2020).
 - HM Government Integrated Communities Action Plan.
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KEY DECISION: NO

DETAILS:

1. Background

As part of annual reviews of Salford Hate Crime Strategy updates have been made to the plan that align with the outcomes of the Community Safety Strategy, GM Hate Crime Plan and the outcomes of GMCA survey on hate crime between October and December 2019. These are detailed in the attached document

The new hate crime plan is in line with Community Safety Strategy for 2020 – 23 including:

- To implement the Hate Crime Plan and work with community and voluntary organisations to develop more effective approaches to understanding, tackling and preventing hate crimes and incidents in our communities.
- To deliver targeted interventions to raise awareness of hate crime and encourage people to report this crime in safe and supportive local reporting centres.
- To challenge the attitudes of offenders in relation to hate crime.

The GMCA survey response from Salford was 8% of the total returns (67 people from 817 responses).

Key feedback:

Most agreed with 4 priorities:

1. Raise awareness of hate incidents and hate crime
2. Improve support for victims of hate incidents and hate crime
3. Increase reporting of hate incidents and hate crime
4. Prevent hate incidents and hate crime from happening

But also felt that there needed to be improvements:

- A. Need for better enforcement by GMP.
- B. Improving follow up by GMP.
- C. Raising awareness through education, myth busting, promoting positive stories.
- D. Lack of confidence in reporting.
- E. Monitoring hate crime against women and girls – propose at GM meeting and look at implications and time scales.
- F. Tackling right wing extremism.

In response to the survey...

Salford's hate crime plan has been realigned with 4 priorities which is in step with the proposed plans for joint GM Hate Crime plan, with borough variations.

- A. Working in partnership with GMP and other key organisations such as Neighbourhood managers and housing providers the importance of the hate crime reporting process has been established.
- B. Working with GMP Victims Services Coordinator follow up from GMP has been emphasized through training on hate crime for GMP Neighbourhood and other partnership staff.
- C. Raising awareness through education and promoting consistent messages are a key part of the hate crime action plan. Myth busting opportunities will be added to the plan in 2020.
- D. The hate crime plan involves various approaches to improving confidence in reporting. These include working in partnership with vulnerable communities to promote positive stories to encourage reporting. Also, to build relationships with trusted partners such as places of worship and community organisations who can also promote the benefits of reporting.
- E. The proposal to add the additional hate crime strand is being advocated by GMCA and the GM Hate Crime partnership group and will explore the feasibility options.
- F. Tackling right wing extremism has been promoted to date through training, from the Small Steps organisation and with future mediation training being explored to promote confidence in challenging extremism.

Process and Timelines

- Consult with Lead Member, community cohesion and hate crime partners, including GMP on draft plan – July / August 2020.
 - Add recommendations and share for action – September 2020.
 - Ongoing evaluation and annual review and redraft in 2023.
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KEY COUNCIL POLICIES: Salford Community Safety Strategy for 2020 – 23.

EQUALITY IMPACT ASSESSMENT AND IMPLICATIONS: The Hate Crime Plans key purpose is to support Salford community members with protective characteristics from hate crime and incidents. The necessity for a community impact assessment (CIA) will be considered by the Community Cohesion Working group and action taken in accordance with that decision.

ASSESSMENT OF RISK: Risks & Issues

- Progress to date is based on partnership working and focused on areas of the city with the highest levels of hate crime. From June 2019 GMP data on hate

crime has not been available due to technical issues. This loss of focus and momentum may have a detrimental effect on progress. Conversely external hate crime monitoring organisations, Tell MAMA and CST for example, are reporting high rates of online hate crime being reported to them in from March 2020.

- Current closure of most reporting centres and GMP focus on current Covid-19 pandemic may mean that hate crime has been underreported from March 2020 thus, meaning hate crime victims have not been accessing support.
- Potential rise in hate crime connected with pandemic, Black Lives Matters campaign and EU Exit as lockdown continues the phased release.
- The Covid-19 pandemic has led to some of the plan target dates being amended.

LEGAL IMPLICATIONS Supplied by: NA

FINANCIAL IMPLICATIONS Supplied by: Denee Cassidy (Principle Policy Officer, Policy & Partnerships) The Hate Crime plan is supported by the Community Safety revenue budget, as specified in the plan.

PROCUREMENT IMPLICATIONS Supplied by: NA

HR IMPLICATIONS Supplied by: NA

CLIMATE CHANGE IMPLICATIONS Supplied by: NA

OTHER DIRECTORATES CONSULTED: NA

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WARDS TO WHICH REPORT RELATES: ALL