

0-25 Transformation: Highlight Report

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Sub-Group/Programme:

Lead:

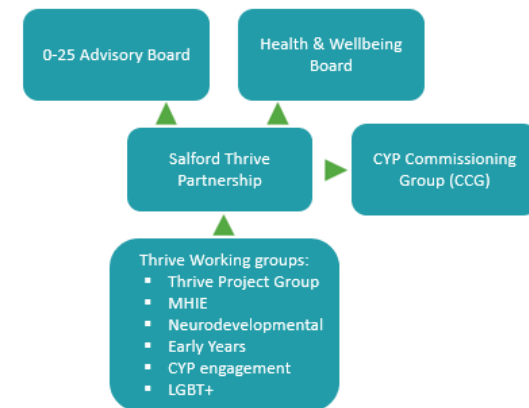
Work programme context:

Salford Thrive: supporting children and young people's emotional health and wellbeing

Programme structure and implementation:

Our structure chart will need updating to reflect recent developments, especially around MHIE which will have a dedicated Thrive in Education Programme Oversight Board, and the TIE expert reference group, which replace the longstanding working group and will advise the board and undertake work to further develop and support the Thrive in Education Agenda.

The Early Years working Group no longer exists but other working groups have met to feed into/develop PIMH Plans.



Progress summary (last 8 weeks): *(high level and by exception)*

- MHIE 'Thrive in Education' programme development - substantial over recent weeks: financial envelope agreed by GM to support all elements of the bid except for dedicated Commissioning Manager Post - this continues to be a significant pressure. MFT have successfully recruited to a number of posts & Trainees with further interviews planned in Oct/Nov. An Operational Management team has been established (MFT, 42nd St, P2B, EOS, and EH Schools Co-Ordinator), 40+ schools involved in briefings in September. 39 schools (of which 11 Secondary) have accepted a targeted TiE offer to participate year 1, and a further 16 identified to receive a co-ordinated 'team around the school' approach, and Jewish schools to be engaged and supported as a sector.
- Kooth activity in Q1 below capacity, and increased marketing and promotion and direct engagement work with Schools planned from September.
- Neuro Devt: communications developed and awaiting sign off to go live
- In Q2, Gaddum recruited additional capacity for bereavement support and are rolling out their offer and pathways through service engagement events in Oct and Nov. 13 new referrals were received July – Sept (without promotion), of which 4 were COVID related. There are 7 ongoing cases from Q1.
- Transitions Policy & pathways in final draft following extensive engagement and consultation
- COVID impact, recovery & surge planning ongoing and subject to regular review.
- Start Salford review of CYP counselling by UoS (start up meeting 1st Oct)

Outlook summary: (next 8 weeks)

- Consider/agree MHIS/LTP financial investment in CYPMH from April 2021 (paper provided in August), which includes:
 - Kooth continuation to allow for GM integrated approach
 - Recurrent ring-fenced continuation funding for MSEDs (subject to SFG approval in Nov/Dec)
 - Non recurrent funding for 43rd st pressures
 - Funding for Gaddum bereavement Counselling
 - Ongoing delivery of Thrive and Trauma Training programme – evaluation report and recommendations to be provided by Jane Roberts in December.
 - Transitions Policy approval required via CYP and Adult governance
 - By end of November, all 39 schools will have met with the TiE team that will be supporting their schools and have agreed start dates for TiE Practitioners and pathways for referrals.
 - Kooth GM commissioners have agreed a pan GM review and commissioning approach.
 - Plans to test collaborative MAP approach with CAMHS, 42nd st, EH and the Bridge to be finalized.
- Ongoing - Thrive Network: email bulletins continue to be sent out on a weekly basis providing service updates, information and resources alongside the EHWP webpages being kept updated, online directory format revised and updated

Upcoming Milestones/Next steps/Key Decisions	Date
<p>As described on previous outlook, plus:</p> <ul style="list-style-type: none"> • Complete recruitment of Salford TiE team (MFT) • TiE Practitioners start in Schools • Approval of MSEDs funding (process agreed) • GM proposal for integrated approach to LTP (CAMHS Transformation plan) review to be considered by NHSE, RAG review planned in Nov. 	

Financial spend/requests:

- See MHIS paper submitted in August 2021.
- SCC/CCG to identify match funding for £22,000 recurrent funding to enable recruitment of a permanent CM post to support CYPMH programme (see below risk). Total costs for WTE incl. on costs = £48-52K dependent on starting salary.

Ongoing pressure of managing Thrive / CYP MH work programme which has expanded significantly since February, with no dedicated commissioning management support since March. Wider pressures in SCC CYP commissioning team have further impacted with lack support for programme. No dedicated CCG MH Programme/Contracts Management Support since March.

Surge demand and pressures in MH services, particularly when 42nd st paper referrals re-open and anticipated further impact on waiting times/lists.

Summary of Risk	Summary of Mitigation	RAG Rating
Commissioning pressure	Consider options for match funding (SCC funding in 20-21, LTP funding from 2021 onwards to be built into CYPMH programme)	
COVID surge / service demand pressures	1. Continued COVID Surge planning 2. consider non recurrent funding for 42 nd st as per paper provided in August.	

Issues for escalation (through 0-25 Advisory Board and/or Commissioning Committee)

n/a