

Salford CCG Children's Services SEND Inspection Action Plan		Action Plan Leads:		Action Plan Review Date:	
Purpose of the Plan	To address the areas of improvement identified in the recent SEND inspection	DO's Michelle Morris and Alison Pike		Jan 2021	
Approach					Assessment and Review
	Action required (reference to detail)	Action lead responsibility	Action implementation strategy (reference to detail)	(S) – Start (TC) – Target completion (R) – Review (C) – Completion	Progress rating (reference to detail)
To improve the number of Antenatal Contacts	To work with SRFT and children's early help services to increase uptake of antenatal contacts	Alison Pike	To develop a competency framework with early help and a training package to allow early help to complete universal contacts and 0-19 to do the more complex ones	(S) December 2019 (R) December 2020	
To use the health screening opportunities	To work with SRFT to use the universal contact points of the school health programme as opportunities for health screening	Alison Pike	To develop a health screening tool to send out at school entry, year 6 NMCP and year 9 imms	(S) December 2019 (R) December 2020	

in school aged children					
To fully integrate the 2-2 ½ year check	<p>To work with SRFT and early help services to incorporate 4b into the early years delivery model as an integrated offer</p> <p>Universal 4b undertaken by early help with targeted 4b by 0-19 team.</p> <p>To continue the 2-2 ½ year review as a mandated contact</p>	Michelle Morris	<p>Project implementation plan to be developed.</p> <p>Develop a competency programme.</p> <p>Develop a communication pathway between early help and 0-19 team</p> <p>To ensure compliance with appropriate information governance.</p> <p>To complete the roll out of the 4b contact across all teams</p>	<p>(S) December 2019</p> <p>(R) December 2020</p>	
To work with primary care on a pathway for the 14+ LD assessments	To support the development of the 14+ LD health checks in primary care	Michelle Morris	<p>To progress through a working group</p> <p>To ensure information from health assessments outside the 14+ check provide information that can be incorporated into the check</p>	<p>(S) December 2019</p> <p>(R) December 2020</p>	

To promote and develop leisure opportunities	To increase knowledge and awareness of leisure opportunities across staff to be able to signpost families	Michelle Morris	<p>Include opportunities in the SEND newsletter</p> <p>Include opportunities in the speak up Salford website</p> <p>Signpost to activities on the speak up Salford website and the RCPCH website</p> <p>To ensure opportunities are put on the local offer</p>	<p>(S) December 2019</p> <p>(R) December 2020</p>	
To improve transition services	To participate in strategic developments both locally and GM wide to support and develop transition	Michelle Morris	<p>Establish relationships with adult services</p> <p>Agree and develop a comprehensive transition pathway</p> <p>Participate in the GM Neuro-rehab working group</p>	<p>(S) December 2019</p> <p>(R) December 2020</p>	
To improve timeliness of LAC IHAs	To work with SRFT to ensure LAC health assessments are carried out within the statutory time frames	Alison Pike	<p>To work with social care and the safeguarding team to ensure robust processes are in place to book timely LAC health assessments</p> <p>To ensure a system is in place to cover staff absence to ensure</p>	<p>S) December 2019</p> <p>(R) December 2020</p>	

			LAC health assessment are always carried out in a timely way		
To improve the timeliness of EHCP assessments	To work with SRFT and Salford CAMHS to ensure health advice for EHCPs is provided within the 6 week statutory timescales	Alison Pike Michelle Morris	Prioritise assessments for health advice and the writing of advice in workloads Raise capacity concerns with commissioners Use EHCP clinic effectively Roll out and use Open Objects system to support this	S) December 2019 (R) December 2020	
Improve waiting times in OT	To work with SRFT to improve the wait time for OT	Michelle Morris	To improve staffing by recruiting to OT vacancies	S) December 2019 (R) December 2020	
To improve wait times for ASD	To work with partners to develop a neuro-developmental pathway that will include assessments for ASD	Alison Pike	To work with partners in developing the neuro-developmental pathway To pilot implementation of the pathway	S) December 2019 (R) December 2020	

			To roll out new pathway across all localities once agree and funded		
To implement formal outcome measurement tools in therapy services	To develop more robust and less generic outcomes across all Salford children's services by implementing formal outcome tools	Michelle Morris Alison Pike	To consider which outcome tools are available and appropriate for each service To develop and deliver training for all staff on outcomes To develop a way of measuring outcomes	S) December 2019 (R) December 2020	
Local Offer	To ensure the local offer is kept updated with regard to health services and promoted to families by health staff	Michelle Morris Alison Pike	To ensure individual services regularly update their content on the website To increase awareness and use of the local offer by health staff	S) December 2019 (R) December 2020	
CAMHS	To support CAMHS access to EHCPs	Michelle Morris Alison Pike	To develop a pathway with SEN	S) December 2019 (R) December 2020	
To improve access to Orthotics and equipment	To improve access for Salford patients to timely orthotic provision and other equipment	Eejay Whitehead	To review the current orthotic pathway	S) December 2020 (R) April 2021	

			To consider orthotic provision within the re-specification of the paediatric OT / PT service		
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