

# 0-25 Transformation: Highlight Report

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## Sub-Group/Programme:

## Lead:

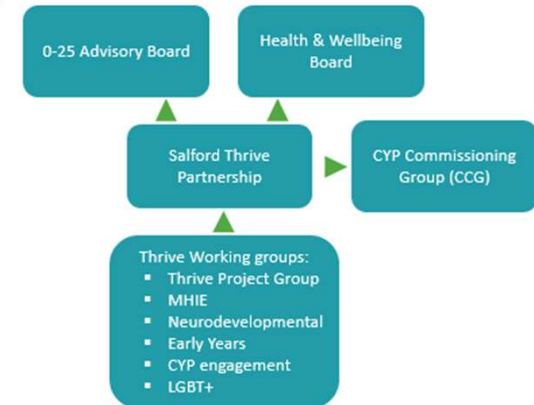
### Work programme context:

Salford Thrive: supporting children and young people's emotional health and wellbeing

### Programme structure and implementation:

Our structure chart will need updating to reflect recent developments, especially around MHIE which will have a dedicated Thrive in Education Programme Oversight Board, and the TIE expert reference group, which replace the longstanding working group and will advise the board and undertake work to further develop and support the Thrive in Education Agenda.

The Early Years working Group no longer exists but other working groups have met to feed into/develop PIMH Plans.



### Progress summary (last 8 weeks): (high level and by exception)

- Thrive in Education programme: EMHP trainees and staff now recruited. All but 2 of the 39 schools have met with Schools Co-ordinators, provider leads and EPS to agree implementation plan and pathways for referrals.
- Kooth activity in Q2 remains below capacity, with significant training, briefing sessions and promotion planned in Q4 including direct engagement work with Schools. Discussions held with GM and provider about the possible extension of service offer to age 25.
- Neuro Devt: significant progress on developing pathway in preparation for launch in January. Comms shared with GPs and the wider system in December.
- Transitions Policy & pathways guidance documents still being refined and are subject to partner governance and sign off.
- COVID impact, recovery & surge planning ongoing and subject to regular review. CAMHS COVID Surge Plan implemented from 1<sup>st</sup> December and will mean prioritization of young people to focus on those with highest levels of need / urgency. Impacts for the wider system have been considered and stronger links between CAMHS and 42<sup>nd</sup> st Duty teams agreed.
- 42<sup>nd</sup> st has submitted a proposal for COVID related investment to support service capacity and sustainability. This is under consideration.
- A Thrive Partnership engagement meeting was held on 8<sup>th</sup> December, to identify challenges and priorities for 2021 and to inform the Thrive Plan update report 2021.
- MSEDs – business case for recurrent additional investment in eating disorder service approved.

### Outlook summary: (next 8 weeks)

- Decisions on financial investment in CYPMH required:
    - Non recurrent funding for 42<sup>nd</sup> st pressures
    - Kooth continuation to allow for GM integrated approach\*
  - \*GM commissioners have agreed a pan GM review and commissioning approach but funding and timescales are yet to be confirmed.
  - Ongoing delivery of Thrive and Trauma Training programme – evaluation report and recommendations to be provided by Jane Roberts in December to inform future commissioning plans
  - Transitions Policy approval required via partner and CCG/Council governance
  - First TiE performance report due in January to cover Q2&3, first ERG and TiE Board meetings Jan & March 2021 respectfully.
  - Priority for January – writing a high-level summary style Thrive Plan update aligned to KLOES and potential pan GM LTP implementation report. NHSE/GM decision is awaited. This report involves extensive governance for sign off and requires significant work Jan – March annually.
  - Continued review of increased acuity in CYPMH services, linked to COVID.
- Ongoing - Thrive Network: email bulletins continue to be sent out on a weekly basis providing service updates, information and resources alongside the EHWB webpages being kept updated, online directory format revised and updated

Upcoming Milestones/Next steps/Key Decisions	Date
<p>As described on previous outlook, plus:</p> <ul style="list-style-type: none"> <li>Salford TiE team – final staff to start in post in Q4</li> <li>First TiE performance report due in Jan/Feb, first TiE Oversight Board scheduled in March 2021.</li> <li>Decision re GM proposal for integrated approach to LTP Reports (formerly CAMHS Transformation plan) to be agreed by NHSE &amp; GM, RAG review completed and submitted in November.</li> <li>Decision re 42<sup>nd</sup> st funding proposal.</li> </ul>	<p>Jan – March 2021  Jan – March 2021  End December 2020    December 2020</p>

### Financial spend/requests:

- Ref MHIS paper submitted in August 2021, decisions outstanding:
  - 42<sup>nd</sup> st funding proposal
  - KOOTH sustainability and funding
- SCC to identify match funding CCG recurrent funding to enable recruitment of a permanent CM post to support CYPMH programme (capacity remains a risk). Total costs for WTE incl. on costs = £48-52K dependent on starting salary.

### Risks

Ongoing pressure of managing Thrive / CYP MH work programme which expanded significantly since February to support MHIE / MHST programme development and management, and COVID related work. Dedicated WTE Commissioning Manager left post in March. Wider pressures in SCC CYP commissioning team have further impacted on support for programme. Also no dedicated CCG MH Programme/Contracts Management Support since March.

Surge demand and pressures in CYP MH services, CAMHS COVID Surge Plan prioritisation and risk / impact on 42<sup>nd</sup> Street in particular. See 42<sup>nd</sup> Street report and proposal dated 10.12.20 for more details.

Summary of Risk	Summary of Mitigation	RAG Rating
<b>Commissioning pressures</b>	Consider options for match funding (SCC funding in 20-21, LTP funding from 2021 / 2022 onwards to be built into CYPMH programme)	
<b>COVID surge / service demand pressures</b>	<ol style="list-style-type: none"> <li>Service updates and COVID Surge Plans published 1<sup>st</sup> December 2020 – ongoing review and comms to wider Thrive system and referrers (GPs, Social Care and Education).</li> <li>Decision on non recurrent funding proposal for 42<sup>nd</sup> St dated 10.12.20</li> </ol>	

### Issues for escalation ( through 0-25 Advisory Board and/or Commissioning Committee)

Thrive Plan – 2021 Update to be scheduled as part of governance in March 2021.