

CHILDREN'S COMMISSIONING COMMITTEE - 10.03.21
HEALTH AND WELLBEING BOARD - 11.05.21

PART I

AGENDA ITEM NO:

Item for: **Decision**/Assurance/Information (Please underline and bold)

Dates of meetings as above

To All other governance bodies for assurance/information as per the attached schedule.

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| Report of: | Debbie Blackburn |
| Date of Paper: | 10.03.21 (CCC) 16.03.21 (HWBB) |
| Subject: | Salford Thrive Plan Update 2021 (formerly known as CAMHS Transformation Plan) |
| In case of query Please contact: | Emily Edwards Emily.edwards@salford.gov.uk |
| Strategic Priorities: | Please tick which strategic priorities the paper relates to: |
| ✓ | Quality, Safety, Innovation and Research |
| | Integrated Community Care Services (Adult Services) |
| ✓ | Children's and Maternity Services |
| | Primary Care |
| ✓ | Enabling Transformation |
| ✓ | Population Health and Prevention |
| ✓ | Mental Health and Learning Disabilities |
| ✓ | Transforming hospital care |
| Purpose of Paper: <ol style="list-style-type: none"> To provide an update and progress report on Salford's Thrive programme, including: <ul style="list-style-type: none"> Key achievements and challenges over the past 12 months progress against national, GM and local priorities performance against national indicators and GM access targets an overview of investment in children and young people's mental health in Salford in 2020-21, and planned investment in 2021-22 a summary of the key priorities for 2021-22 | |

2. To seek support and feedback on the Salford Thrive Plan Update 2021 and priorities outlined for next year.
3. To approve the Salford Thrive Plan Update 2021 to be published on CCG and Council websites by end of March 2021.

Further explanatory information required

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| <p>HOW WILL THIS BENEFIT THE HEALTH AND WELL BEING OF SALFORD RESIDENTS OR THE CLINICAL COMMISSIONING GROUP?</p> | <p>The Thrive Plan sets out priorities and achievements against our 'ambitions'. By presenting any areas of pressure / underperformance, appropriate actions can be identified and implemented to support improvements.</p> |
| <p>WHAT RISKS MAY ARISE AS A RESULT OF THIS PAPER? HOW CAN THEY BE MITIGATED?</p> | <p><u>Potential Risks:</u> Capacity across the whole system of:</p> <ul style="list-style-type: none"> • delivering on too many priorities • maintaining accessible, safe and effective services in 2021-22 • maintaining performance against access and waiting times standards • demand pressures - meeting increased demand related to COVID surge and increased level of needs/complexity/risk <p>Maintaining effective links with GM HSCP CYPMH workplan / priorities and GM commissioning plans</p> <p>Continued locality engagement through Salford Thrive Partnership and collaborative working with GM HSCP, GM CYP Mental Health Board and the GM Long Term Plan (LTP) Implementation Group (<i>CAMHS Commissioners</i>) will support focused work on key priorities and help mitigate against the risks identified above.</p> |
| <p>WHAT EQUALITY RELATED RISKS MAY ARISE AS A RESULT OF THIS PAPER? HOW WILL THESE BE MITIGATED?</p> | <p>The services commissioned /delivered as part of the Thrive Plan aim to contribute to Salford's work in reducing health inequalities and improving access to support for the most vulnerable young people.</p> |
| <p>DOES THIS PAPER HELP ADDRESS ANY EXISTING HIGH RISKS FACING</p> | <p>The activities and priorities outlined in the plan contribute to national and GM access and waiting times standards.</p> |

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| THE ORGANISATION? IF SO WHAT ARE THEY AND HOW DOES THIS PAPER REDUCE THEM? | |
| PLEASE DESCRIBE ANY POSSIBLE CONFLICTS OF INTEREST ASSOCIATED WITH THIS PAPER. | N/A |
| PLEASE IDENTIFY ANY CURRENT SERVICES OR ROLES THAT MAY BE AFFECTED BY ISSUES WITHIN THIS PAPER: | CCG/Council commissioned children and young people's mental health and emotional health services. |

Footnote:

Members of Children's Commissioning Committee and Health and Wellbeing Board will read all papers thoroughly. Once papers are distributed no amendments are possible.

MASTER TEMPLATE

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| Document Development |
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| Process | Yes | No | Not Applicable | Comments and Date (i.e. presentation, verbal, actual report) | Outcome |
|------------------------------------------------------------------------------------------------------------------------|-----|----|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Public Engagement (Please detail the method i.e. survey, event, consultation) | ✓ | | | Various services have engaged directly with young people and parents via surveys, events and consultations which have helped inform our understanding of needs and identified priorities. | CYP engagement activities supported via Youth Service, mental health services and schools, both locally and at GM level. CYP focused engagement events are planned by GM Bee Heard and Salford Thrive Network in 2021-22 |
| Clinical Engagement (Please detail the method i.e. survey, event, consultation) | ✓ | | | Via the Thrive Partnership and associated working groups (such as the Neuro Development Pathway Steering Group and Transitions working group), Thrive Programme Oversight Group, CYPCG, and direct discussion with clinicians in CAMHS, 42 nd St, GMMH, KOOTH, Gaddum, and GM HSCP commissioned services including GM Crisis Care Pathway. | |
| Has 'due regard' been given to Social Value and the impacts on the Salford socially, economically and environmentally? | | ✓ | | Social value is considered at service level. | |

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| Has 'due regard' been given to Equality Analysis (EA) of any adverse impacts? (Please detail outcomes, including risks and how these will be managed) | | ✓ | | No EA / EIA has been undertaken of the overall programme as there are no planned reductions in service/provision. Salford's Inequalities Strategy work / needs assessment will help improve our understanding of need in 2021-22. We will consider how we could undertake an EIA on the Thrive Plan as a whole in 2021-22. | |
| Legal Advice Sought | | | ✓ | | |
| Presented to any informal groups or committees (including partnership groups) for engagement or other formal governance groups for comments / approval? (Please specify in comments) | ✓ | | | Yes – please see attached governance schedule of all Salford Groups engagement in the consultation / decision making process. | All feedback informs regular updates / amendments to the report and plans for 2021-22 if required. |

Note: Please ensure that it is clear in the comments and date column how and when particular stakeholders were involved in this work and ensure there is clarity in the outcome column showing what the key message or decision was from that group and whether amendments were requested about a particular part of the work.

Salford Thrive Plan – Update 2021

1. Executive Summary

Salford Children’s Commissioning Committee and Health and Wellbeing Board and is requested to:

- *Note progress on the Thrive work programme in 2020-21, as outlined in detail in the attached Salford Thrive Plan - Update 2021.*
- *Approve and support the publication of the Thrive Plan Update on CCG and Council websites by end of March 2021*
- *Support the proposed priorities and plans for 2021-22.*

The Thrive Plan Update 2021 is also provided to all other Council / CCG governance bodies for assurance and information as per the attached schedule, and are also requested to:

- *Note progress on the Thrive work programme in 2020-21.*
- *Support the proposed priorities and plans for 2021-22.*

2. Background

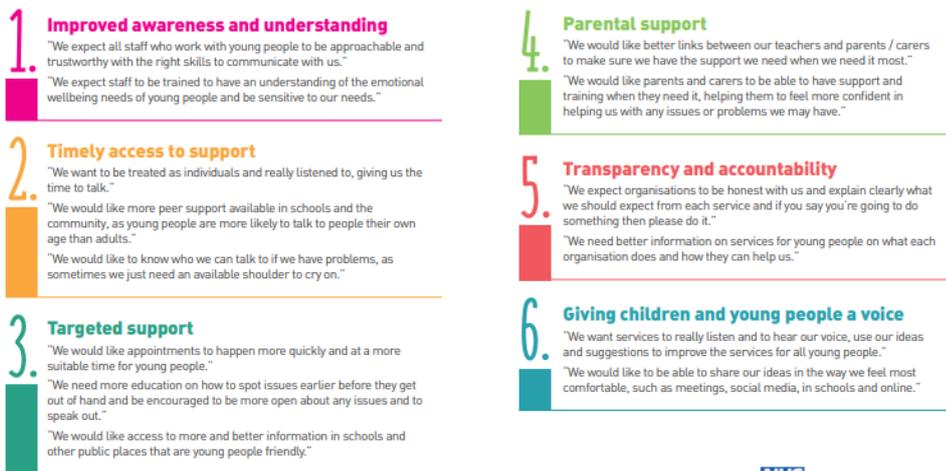
- 1.1 The Salford Thrive Plan is our integrated local transformation plan (LTP) for children’s emotional health and wellbeing. The [Thrive Partnership](#) acts as the ‘expert reference group’ and is responsible for shaping priorities and for supporting implementation of the Thrive Plan (*formerly known as the CAMHS Transformation Plan*). The Thrive Plan sets out the over-arching work programme and priorities for children and young people’s emotional and mental health. The CCG and Council has established joint governance arrangements to oversee and support the Thrive work programme via the Thrive Programme Oversight Group, which is co-chaired by the CCG clinical Lead for Children and Young People and the Council’s Assistant Director of Nursing and Wellbeing / Chair of Salford’s Children and Young People’s Thrive Partnership.
- 1.2 It is a statutory requirement that all CCGs produce and publish an annual update to their local transformation plans and that this is achieved by the end of March through publication on CCG and Council websites. Through devolved responsibility, GM provides advice and support to CAMHS Commissioners but does not have to scrutinise all local plans against the KLOEs (Key Lines of Enquiry) which provide the framework for what is required to be included in national guidance to support the production of plans. This year we have undertaken a self-evaluation (audit) against the new KLOEs and this is included at Appendix B and summarised in Section 3 in the report.
- 1.3 At late notice, NHS England confirmed with GM Health and Social Care Partnership that the requirement to publish refreshed plans by end of March would be stood down and delayed until 30th September 2021, due to pressures across the health system. However, we had already drafted our report by this point and planned the consultation and governance schedule so we agreed to proceed with the original deadline of end of March. We will instead undertake a 6-month review after Q2 (end of September 2021).

1.4 Salford's Thrive programme is focused on enabling as many young people to 'Thrive' as possible, through supporting the whole system with improved understanding and awareness of children's emotional health and wellbeing / mental health needs and improving the confidence of the whole workforce in identifying needs and helping young people and / or managing risk support. Progress against our plan and priorities agreed for 2020-21 is set out under our 'Ambitions' and young people's 'we statements'.

Salford's Emotional Health and Wellbeing Ambitions

FOR CHILDREN AND YOUNG PEOPLE

WE ASKED CHILDREN AND YOUNG PEOPLE WHAT THEY EXPECTED FROM SERVICES:



- 1. Improved awareness and understanding**
 "We expect all staff who work with young people to be approachable and trustworthy with the right skills to communicate with us."
 "We expect staff to be trained to have an understanding of the emotional wellbeing needs of young people and be sensitive to our needs."
- 2. Timely access to support**
 "We want to be treated as individuals and really listened to, giving us the time to talk."
 "We would like more peer support available in schools and the community, as young people are more likely to talk to people their own age than adults."
 "We would like to know who we can talk to if we have problems, as sometimes we just need an available shoulder to cry on."
- 3. Targeted support**
 "We would like appointments to happen more quickly and at a more suitable time for young people."
 "We need more education on how to spot issues earlier before they get out of hand and be encouraged to be more open about any issues and to speak out."
 "We would like access to more and better information in schools and other public places that are young people friendly."
- 4. Parental support**
 "We would like better links between our teachers and parents / carers to make sure we have the support we need when we need it most."
 "We would like parents and carers to be able to have support and training when they need it, helping them to feel more confident in helping us with any issues or problems we may have."
- 5. Transparency and accountability**
 "We expect organisations to be honest with us and explain clearly what we should expect from each service and if you say you're going to do something then please do it."
 "We need better information on services for young people on what each organisation does and how they can help us."
- 6. Giving children and young people a voice**
 "We want services to really listen and to hear our voice, use our ideas and suggestions to improve the services for all young people."
 "We would like to be able to share our ideas in the way we feel most comfortable, such as meetings, social media, in schools and online."

For more information please visit www.partnersinsalford.org/youngemotionalhealth

3. Report contents and overview

- 3.1 An **Executive Summary** of our key achievements and challenges is provided in section 1.
- 3.2 The **Introduction** in section 2 includes an overview of the additional pressures that COVID-19 has placed and continues to place on the children and young people's emotional health and wellbeing system and provides an important context for our update report this year. Other locality strategic work is also included to highlight the links across the wider children's 0-25 transformation, health and social care programmes.
- 3.3 The **Key Lines of Enquiry** are outlined in section 3, and an infographic summary of our compliance against these is provided to show where we have more to do.
- 3.4 The **Greater Manchester children's and young people's mental health programme** is covered in section 4, and a full GM update report is included in Appendix C. some key priorities are co-ordinated/supported or driven at GM level and this also feeds into our RAG rating against some KLOES where Salford's role is to influence or support joint commissioning arrangements.

- 3.5 Section 5 provides a comprehensive overview of the progress we have made against our delivery plan and priorities for 2020-21. This section is set out under **our 'Ambitions'** for children's and young people's emotional health and wellbeing (see diagram under 2.4 above).
- 3.6 An overview of the **finance and investment** in children's emotional health and wellbeing in Salford, and what services and support that our combined funding provides is outlined in Section 6. We also include a forecast of our investment plan for 2021-22, and more details of our funding and budgets is contained in Appendix H.
- 3.7 Section 7 provides an overview of **Salford's performance** against our key national and GM outcomes targets and indicators. We also identify the elements of children's emotional health system that are most challenging in terms of access and performance, and what we are doing to address these. Additional and more detailed service and activity data information is included in Appendix I.
- 3.8 Finally, in section 8 we provide a summary of the key **priorities for 2021-22** that were identified by our Thrive Partnership in December. Partners agreed that last years priorities will roll forward and continue as 'normal business' but the priorities identified for next year reflect the critical issues, concerns and challenges that have surfaced during the pandemic and are placing new/additional pressures across the children's and young people's emotional health system. How we manage some of these pressures will have a significant influence on how we deliver on our plan and on our performance against our key indicators over the next year.

4. Recommendations

- 7.1 Salford Children's Commissioning Committee and Health and Wellbeing Board and is requested to:
- *Note progress on the Thrive work programme in 2020-21, as outlined in detail in the attached Salford Thrive Plan - Update 2021.*
 - *Approve and support the publication of the Thrive Plan Update on CCG and Council websites by end of March 2021*
 - *Support the proposed priorities and plans for 2021-22.*

Name: Emily Edwards

Title: Senior Integrated Commissioning Manager, Salford City Council and CCG.