

0-25 Transformation Highlight Report

Sub-Group/Programme:

CAN ERG

Lead: Debbie Blackburn

Work programme context: Our ambition in Salford is for a well-planned continuum of provision from birth to age 25 that meets the needs of children and young people with Special Educational Needs or Disability (SEND) and their families at the earliest point.

This will be achieved through:

- Integrated services and pathways across education, health and social care which work in partnership with parents and carers.
- Processes that are developed within a Needs and Outcomes Framework.

It also means a strong commitment to early intervention and prevention so that children's and young people's needs are met at the earliest opportunity and do not escalate and thus require interventions at a much higher level.

Progress summary (last 8 weeks): *(high level and by exception)*

- **Senior Pathway coordinator has now started in post for a 12-month secondment in order to streamline pathway and design a business case for recurrent funding and support the work of the NDP.**
- **Initial review of the pathway has started and a report of issues has been developed. A risk register/list of issues is being worked up and rated by priority. Meetings organized and plans being developed to address issues (structure, capacity/resource, communication).**
- **A benchmarking and mapping workshop is being planned for the NDP to understand current service offer in Salford, work towards consistency and start to develop a programme of regular support for parents (drop-ins/training sessions)**

TCS

- **Clinical Psychology input is now available for TCS one day a week and all staff have received clinical supervision.**
- **Both Keyworkers are now in place and they have small but busy caseloads.**
- **Possibility of further funding from GM to expand TCS. Awaiting further details.**
- **Out of hours support procedure now in place with R29 to ensure staff are safe and supported when working weekends and evenings.**
- **Starting to see outcomes for individual families.**

Outlook summary: (next 8 weeks)

- Benchmarking and mapping event for NDP in November.
 - Developing proposals to address capacity/resource and other issues at key points in the pathway.
 - Consider data collection approaches for NDP.
 - Set up effective performance management
- TCS**
- Progress TCS service moving to CWD team
 - Firm up TCS and Keyworker reporting systems

Upcoming Milestones/Next steps/Key Decisions	Date
Senior pathway coordinator to start in post Triage process to be made more frequent for Liquid Logic Arrangements to be confirmed for more admin support for the NDP	1 st September 6 th September onwards September

Financial spend/requests:

Neuro Dev business case recurrent funding to be determined by senior pathway coordinator and commissioners.

Risks

CAMHs waiting list for neuro dev
Neuro pathway complexity of interlinking aspects needs careful consideration.
Staff turnover for Neuro dev- 3 experienced members of staff leaving/have left
Numbers of referrals coming into the pathway
Triage arrangements and Liquid Logic

Summary of Risk	Summary of Mitigation	RAG Rating
Non delivery of Neuro needs led pathway	Need to agree staff in key roles ie triage	
Lack of short breaks provision for families	Review and plan to mitigate impact on families	
Impact of covid on provision to families	Negotiations with providers	

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