

0-25 Transformation: Highlight Report

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Sub-Group/Programme:

Lead:

Work programme context:

Salford Thrive: supporting children and young people's emotional health and wellbeing

Programme structure and implementation:

Our structure chart needs updating to reflect recent developments, especially around MHIE which includes the Following: 1) Thrive in Education Programme Oversight Board, 2) TIE Operational Mgt Group, 3) TIE expert reference group, which replaces the longstanding working group. In addition, there is a task and finish group supporting the development of a sports/physical activity on prescription pathway. and will advise the board and undertake work to further develop and support the Thrive in Education Agenda.

The Early Years working Group no longer exists but other working groups have met to feed into the PIMH work and business case which will now sit under the 1001 Days work plan (under Becky Bibby).



Progress summary (last 8 weeks): *(high level and by exception)*

- Thrive in Education programme: we are waiting Q2 & 12-month reports. The Peer support pilot has started in Salford City Academy. In July, pilots started in 2 primary schools to test an offer of 'Physical Activity on Prescription' a collaboration between CAMHS and Salford School Sports Partnership. Progress reports are awaited. On 5.10.21 Salford hosted a DFE Ministerial Visit at Salford City Academy, to look at our MHST offer and blended model. Minister Quince really enjoyed meeting our services and the young wellbeing ambassadors
- Neuro Development Pathway: a Senior ND Pathway Co-ordinator started in post and is in the process of mapping all the issues/risks/priorities to inform the NDP work plan, with a focus on understanding operational capacity issues and shaping interim and long-term business cases to address pressures from referral and triage through to waiting times for services.
- PIMH work programme: the PIMH Implementation Group continues to meet to oversee mobilisation. A PIMH stakeholder workshop took place on 11/10, bringing together operational and delivery staff across all partners to help shape the vision and plans for an integrated delivery team and co-location in Salford. The session was well attended and was supported by the GM Clinical PIMH lead.
- Surge Pressures: providers continue to report service pressures resulting from increased demand and significant complexity/acuity and impacts on the workforce. Funding has been approved via CCG Execs/SFG to support proposals for increased capacity for: a dedicated CAMHS worker in the Bridge to test a SPOA model for GP referrals and self referrals, and for additional capacity in Emerge (16-17 service). A joint Salford, Manchester and Trafford proposal has also been made to GM HSCP for funding additional capacity in 42nd street to mitigate surge pressures and bring down waiting times for both F2F and online support.

Outlook summary: (next 8 weeks)

- Continued CAMHS Surge joint work to progress system transformation plans around new pathways: 1. For 7 day follow ups from A&E to a) reduce the burden on CAMHS, b) widen the support/options for children and families c) reduce the repeat attendances to A&E through targeted follow up with YP and referring professionals (especially schools) and education around alternative strategies and how to access timely advice and support when needed. 2. To test a Single Point of Access via the Bridge multi- agency / system transformation).
- CAMHS COVID surge plan to 'business as usual' now been deferred due to on-going service pressures and will be reviewed end October.
- GM are supporting comms to raise the profile of Kooth which received significantly lower referrals/engagement in Q1 than was expected. This is key to reducing the pressures on CAMHS and 42nd st. School engagement with KOOth is key to increasing registrations so the Schools Co-ordinators and TIE Operational leads will be supporting this.
- The Thrive Directory has been expanded & promoted in Sept-Oct to include training for schools and wrap around support for adolescents. This requires a formal launch and staff briefing sessions/lunchbowls to be arranged.
- Ongoing - Thrive Network: weekly email updates, EHWP webpages being kept updated, online directory updated and analytics show is well used.

Upcoming Milestones/Next steps/Key Decisions	Date
<p>As described on previous outlook, plus:</p> <ul style="list-style-type: none"> TIE 12 month and Q2 reports due end Oct. these will be collated and provided to GM HSCP Planning for the National Link wave 2 2021-22 programme – we were successful in an expression of interest for support in working with the Orthodox Jewish Community schools. The Programme will run from 17th January – end March 21 Decision on GM VCSE funding for COVID surge pressures (42nd street proposal) 	<p>End Nov 21 Nov- Dec 21 Awaited</p>

Financial spend/requests:

- Not at this time. However, the PIMH stakeholder workshop identified that there is significant work to be done to support implementation and that this is likely to need a 'short term 'project management resource'. This will be considered at the next PIMH Implementation Group meeting on 21.10 with proposals to follow.

Risks

Ongoing - Surge demand and pressures in CYP MH services. This continues to be monitored in the usual way. CAMHS COVID Surge Plan prioritisation was planned to return to 'business as usual in May 2021 but this has now been deferred and will be reviewed end of October.

We need the Salford system to make better use of the Kooth offer from Sept to help reduce pressure elsewhere in the system.

Short term Project Management resources are required to support PIMH programme implementation, to be considered as described above.

Summary of Risk	Summary of Mitigation	RAG Rating
<p>COVID surge, service and CYPMH system pressures</p>	<ol style="list-style-type: none"> Service updates and COVID Surge Plans published 1st December 2020 – ongoing review and comms to wider Thrive system and referrers (GPs, Social Care and Education). Significant vacancies and staff sickness in CAMHS that continue to be managed though service redesign/reconfiguration of resources and ongoing recruitment. Recruitment of the PIMH Pathway lead and team is underway. The CAMHS School (TiE / MHST) lead is taking a secondment in MCFC from November. A new TiE Schools lead is still to be recruited. 42nd street have had a number of new starters taking up new posts in Salford and this is already positively impacting on waiting times. The 42nd st Schools and College Lead is moving back to an SCC Early Help role and a new TiE lead has been recruited but has not yet started . Services are doing their best to manage staff wellbeing and providing increased flexibility Future discussions between CCG , GM and MFT re CYPMH funding flow will be required to sustain the 2 additional CAMHS posts approved for non recurrent funding for 2 years. CCG/Council MH finance group now meeting regularly to review MHIS plans/financial pressures 	<p>RAG Rating</p>

Issues for escalation (through 0-25 Advisory Board and/or Commissioning Committee)

None.