



Salford Youth Justice Service Annual Plan 22/23

#OurValues

**PRIDE • PASSION • PEOPLE
PERSONAL RESPONSIBILITY**

What is the Annual Youth Justice Plan?

- It sets out the strategic vision & priorities for the year ahead including how the YJS will address key risks/challenges
- It provides an overview of the governance & leadership of the service and how the service is resourced including partnership arrangements
- It provides an overview of annual performance against National and local Key Performance Indicators
- It sets out how the YJS budget will be spent (including plans around evidence-based practice & innovation)
- It is submitted to the Youth Justice Board (YJB) for England & Wales and the YJB Core Grant (£624k for 22/23) is contingent on this
- Members of the YJS Partnership Board contributed to the contents of the Plan
- The Plan was signed off and approved by the Strategic Director – People and Chair of the YJS Partnership Board, Charlotte Ramsden

The YJS Annual Plan - Contents and YJB Ratings

Our Plan was rated '*Outstanding*'

1. Introduction, vision and strategy - *Outstanding*
2. Local context - *Outstanding*
3. Child first - *Outstanding*
4. Voice of the child - *Outstanding*
5. Governance, leadership and partnership arrangements - *Outstanding*
6. Resources and services - *Outstanding*
7. Progress on previous plan - *Outstanding*
8. Performance and priorities - *Outstanding*
9. National standards - *Outstanding*
10. Challenges, risks and issues - *Outstanding*
11. Service improvement plan - *Outstanding*
12. Evidence-based practice and innovation - *Good*
13. Looking forward – *Outstanding*

✓ *This puts us in a strong position for our pending HMIP Inspection!*

Priorities for 22/23

- To ensure that the fundamental aspects of our service delivery (Assessment, Planning, Implementation & Delivery and Review) are undertaken to the highest possible standard with a 'Golden Thread' throughout. Evidence-based practice (including RJ and strength-based approaches) to underpin the delivery of this work.
- To continue to improve performance (and analysis of data and performance) in relation to the 3 National KPIs particularly in relation to reducing the use of custody. To use local reoffending tracking data to assess this in 'real time' and to finalise the prevention and diversion offer to support further reductions in FTEs.
- To further influence practice to reduce serious youth violence and exploitation giving consideration to the County Lines Pathfinder.
- To work towards ensuring that more children have access to suitable ETE.
- To further develop the participation of children, families and victims in line with our newly devised Participation Strategy.

Priorities for 22/23

- To further develop the Diversity Policy to ensure that it fully addresses over-representation (including reducing the unnecessary criminalisation of cared for children) and how as a service we are meeting the needs of these groups.
- To ensure that all new policies and guidance are disseminated and embedded into practice.
- To ensure that all posts are filled (involving children in recruitment processes) in particular the Seconded Probation Officer, replacement Nurse and Operational Manager.
- To deliver a whole service Development Day to support service development, staff cohesion and to undertake a review of the vision and mission statement.
- To develop Salford's Adolescent Strategy collectively with partners.

Questions?