Salford City Council

Appendix 1

Salford City Council pay structure effective from 1st April 2023

	PAY ZONE 1			PAY ZONE 2			PAY ZONE 3			PAY ZONE 4			PAY ZONE 5		
	Grade 1A	Grade 1B	Grade 1C	Grade 2A	Grade 2B	Grade 2C	Grade 3A	Grade 3B	Grade 3C	Grade 4A	Grade 4B	Grade 4C	Grade 5A	Grade 5B	Grade 5C
NJC JE Range	0 -275	276 - 300	301 - 330	331 - 360	361 - 380	381 - 420	421 - 450	451 - 480	481 - 510	511 - 540	541 - 575	576 - 615	616 - 650	651 - 695	696 - 750
SCP 2	£ 20,460														
SCP 3	£ 20,812														
SCP 4		£ 21,189													
SCP 5		£ 21,575													
SCP 6			£ 21,968												
SCP 7			£ 22,369	£ 22,369											
SCP 8				£ 22,777											
SCP 9				£ 23,194	£ 23,194										
SCP 10					£ 23,620										
SCP 12					£ 24,496										
SCP 13					£ 24,948										
SCP 14						£ 25,409									
SCP 15						£ 25,878									
SCP 17						£ 26,845									
SCP 18						£ 27,344									
SCP 20							£ 28,371								
SCP 21							£ 28,900								
SCP 23							£ 30,151								
SCP 24							£ 31,099								
SCP 25								£ 32,020							
SCP 26								£ 32,909							
SCP 27								£ 33,820							
SCP 28								£ 34,723	£ 34,723						
SCP 29									£ 35,411						
SCP 30									£ 36,298						
SCP 31									£ 37,261						
SCP 32										£ 38,296					
SCP 33										£ 39,511					
SCP 34										£ 40,478					
SCP 35										£ 41,496					
SCP 36											£ 42,503				
SCP 37											£ 43,516				
SCP 38											£ 44,539				
SCP 39											£ 45,495	£ 45,495			
SCP 40												£ 46,549			
SCP 41												£ 47,573			
SCP 42												£ 48,587			
SCP 43													£ 49,590		
SCP 44													£ 50,325		
SCP 45													£ 51,225	£ 51,225	
SCP 46														£ 52,175	
SCP 47														£ 53,025	
SCP 48															£ 53,925
SCP 49															£ 54,825
SCP 50															£ 55,825

Chief Officer JE Range				
700 - 840	Strategic / Senior Manager	Band J	1	£56,000
			2	£58,500
			3	£61,000
850 - 1160	Head of Service	Band F	1	£67,800
			2	£70,000
			3	£72,200
			4	£74,300
1190 - 1450	Assistant Director	Band D	1	£84,000
			2	£88,667
			3	£93,334
			4	£98,000
1460 - 1590	Director / Statutory Officer	Band C	1	£100,000
			2	£106,000
			3	£112,000
1600 - 1800	Strategic Director	Band A	1	£125,000
			2	£130,000
			3	£135,000
			4	£140,000
1900 +	Chief Executive	CEX	1	£170,000
			2	£175,000
			3	£180,000
			4	£185,000